

BOYD GAMING CORPORATION
POLICY AGAINST HUMAN TRAFFICKING

I. Scope and Application

This Policy Against Human Trafficking (“Policy”) is adopted by Boyd Gaming Corporation and its subsidiaries (collectively “Boyd Gaming” or the “Company”). This Policy shall apply to all Boyd Gaming entities and each of its directors, officers, employees, and agents (“Covered Persons”). Boyd Gaming operates in multiple jurisdictions and considers investment opportunities both domestically and internationally as a regular part of its business development efforts. This Policy shall be adopted and enforced by the Company.

II. Compliance with Laws and this Policy

“Human Trafficking” involves the use of force, fraud or coercion to obtain labor and/or commercial sex. Victims of Human Trafficking are manipulated or forced to engage in sex acts or labor for someone else’s commercial gain. Human Trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class.

Boyd Gaming condemns Human Trafficking in all of its forms. Boyd Gaming will not tolerate the existence of Human Trafficking in any of its properties. All Covered Persons shall strictly comply with all federal, state, and local laws, rules, and regulations regarding Human Trafficking.

III. Response to Human Trafficking Incidents

Boyd Gaming will take such actions to prevent Human Trafficking as possible and to remedy Human Trafficking when it comes to our attention, including:

- **Documenting Known Facts and Circumstance** – Property Security personnel shall include known facts and circumstance associated with any suspected case of Human Trafficking in an incident report;
- **Promptly Notifying Local Law Enforcement** – Property Security personnel shall promptly notify local law enforcement of any suspected case of Human Trafficking;
- **Preserve Surveillance Footage** – Property Surveillance Personnel shall preserve all surveillance footage associated with any reported or suspected case of Human Trafficking; and
- **Report Suspected Cases** – Any case of suspected Human Trafficking shall be promptly reported to the Company’s General Counsel and its Vice President of Enterprise Security.

Boyd shall provide an Anti-Human Trafficking training module to its Security personnel annually.

IV. Enforcement

The Board of Directors has designated the Corporate Governance and Nominating Committee, through the General Counsel’s office, for the implementation, administration and enforcement of this Policy. Any violations of this Policy shall be reported to the Company’s General Counsel and its Chief Compliance Officer.