

# IT IS OUR PLEASURE TO WELCOME YOU TO THE BOYD GAMING FAMILY.

You are joining a Company that is one of the largest, most respected and most experienced in the gaming industry. Founded 50 years ago in downtown Las Vegas, today Boyd operates 28 casino resorts across 11 states, with more than 16,000 team members who provide memorable entertainment to millions of guests each year.

But what makes Boyd truly special isn't our size or our success, but our commitment to promoting the culture of a family-owned business. Here at Boyd, we want you to have more than just a job; we want you to enjoy a rewarding career with us.

This commitment to Valuing Relationships is a key reason why Boyd has been repeatedly recognized by Forbes and Newsweek as one of the nation's best places to work, and why our Company has one of the longest-tenured workforces in our industry.

On behalf of the entire Boyd team, welcome aboard. We look forward to getting to know you, and to sharing more about our Company with you.



**Keith Smith**  
President and CEO

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**BOYD**<sup>®</sup>



**Marianne Johnson**  
Executive Chairman of the Board

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